

**AMTA Board of Directors
Work Session
May 27, 2026
7:00-9:00p.m. ET / 6:00-8:00 p.m. CT**

Present: Leslie Orozco Henry, Angie Snell, Brian Jantz, Nicki Bowen, Marta Hernandez Candelas, BriAnne Weaver, Krista Cole Furstenberg, Steven Franco Santiago, Nicole Hahna, Melanie Kwan, and Mia Krings, Leigh Ann Foor, and Peter Bendoris.

7:00 p.m. ET Welcome/Introductions Leslie Orozco Henry

The meeting was called to order and President Henry welcomed all present.

7:05 p.m. ET Review of Agenda All

Motion 1: Move to accept the agenda as presented.

Author: Leslie Henry

Motion carried.

7:10 p.m. ET Minutes All

Motion 2: Move to accept the minutes as presented.

Author: Leslie Henry

Motion carried.

7:15 pm ET Operational Updates Peter Bendoris, ICOO

Operational updates were provided including an overview of a transition from turning the Association around to one of financial stability, a new AMTA website unveiling in August, an update to the employee handbook, and implementation of the outsourced book fulfillment with Bright Key Solutions that will replace staff filling orders. AMTA will also phase out book fulfillment with Amazon.

AMTA is exploring utilization of a Professional Employer Organization (PEO) in fall to handle HR functions, compliance, and payroll to support AMTA's small, remote workforce and provide better benefits for employee retention.

The 2024 workforce report has been developed and is ready for dissemination to the members and the public. This report will include a 2 page snapshot that will be openly available to all and the full report will be available as a member benefit or for purchase to non members. Discussion and input was received on pricing for non members with

further review by operations to keep the report accessible. The report will be sent to a third party company for accessibility with screen readers.

7:25 p.m. ET Presidents Report Leslie Orozco Henry

AMTA Government relations and CBMT legislative affairs staff recently held a retreat and have identified 2026 strategies.

7:35 p.m. ET Vice President's Report Nicki Bowen

The 2026 AMTA Symposium planning is meeting strategic deadlines with 20 proposals and 15 reviewers. Proposals will be distributed to reviewers, with the goal of finalizing the full schedule by the end of June.

**7:45 p.m. ET BOD Orientation Leslie Orozco Henry
Angie Snell**

Board orientation focused on building trust through transparent conflict of interest and code of conduct policies. Spanning governance, decision-making, collaboration, and professional conduct, the session emphasized immediate disclosure, confidentiality, and proper reporting (via the President Henry - Board or Speaker Weaver - Assembly) to prioritize proactive communication.

8:15 p.m. ET BOD Workgroups All

Community agreements and culture work group:

The group refined their value statement by adding 'cultural humility' and identified themes like open communication and amplifying marginalized voices. Next steps include aligning meeting agreements with these values, gathering community feedback, and coordinating with the Assembly. The next meeting is the 24th.

Board communication work group:

The board communication group discussed plans to bolster social media and email communication presence.

Member recognition work group:

The group has developed a process for 2026 award submissions and have been preparing an announcement on nomination submissions. A process for announcing the 2025 Member awards is forthcoming.

New Income Generation work group:

The group has a goal to build a structure and plan for securing 2026 Symposium sponsors and donors.

8:55 pm ET Goodwill & Announcements Leslie Orozco Henry

Board members commented on success related to the recently passed AMTA Professional Competencies.

Next Meeting: Wednesday, May 27, 2026

7:00 PM ET /6:00 PM ET / 5:00 PM MT / 4:00 PM PAC

9:00 pm ET Adjournment

Motion: Move to adjourn the meeting.

Author: Brian Jantz

Motion carried.