

AMTA Work Session
January 21, 2025
7:30-9:55 pm ET

Present: Angie Snell, Leslie Henry, Jen Sokira, Mia Krings, Becky Engen, Chelsea Mables, Megan McCausland, Lori Gooding, BriAnne Weaver, Lauren Stoner, and Jeff Angell.

Guests: Peter Bendoris, Leigh Ann

7:30 pm ET **Check In/Call to Order** **Angie Snell**

Motion: President Snell motioned to approve the agenda. Seconded and approved without dissent.

- Peter Bendoris has been functioning as Chief Operating Officer

7:40 pm ET **Website Presentation** **Peter Bendoris**

- *Action:* ratification of choice from Board - inConcert as choice for website vendor
- End of 2022, early 2023 - process of focusing on the website, which is useful for communication, updating membership, research, and searching for other organizations & members
 - Consensus: AMTA's website is outdated
 - 1000 pages on the current website - people get lost, can't find things, get frustrated, etc.
 - Before, funds were not available to update the website until the MusicMan relationship
 - "Discovery" - evaluation of website (\$6,000) - early 2024 completion (covered by MusicMan grant)
 - Awarded MusicMan grant Q3 of this year
 - Seeking vendors: building a website with a marketing aspect
 - a firm that develops websites and helps with marketing - search-friendly, drives people to the website, etc.

8:15 pm ET

Various Motions

Angie Snell

Motion 1: Vice President Sokira motioned to require all members of AMTA committees, task forces, special work groups, and boards to sign an AMTA conflict of interest disclosure and code of conduct agreement for each term or period of service, per the current Association Board-approved conflict of interest and code of conduct procedures.

Rationale: The AMTA Board of Directors already is required to fill out and sign COI and COC forms as best practice for nonprofit boards. Implementing an organization-wide commitment to adherence to COI disclosure and COC agreements prevents ethical conflicts and provides clarity for the shared expectations for how AMTA minimizes conflicts of interest and conduct that supports healthy professional work and collaboration, supporting the mission of the association.

Seconded and approved without dissent.

Motion 2: Becky Engen motioned to approve Chrissy Watson as AIAC Co-Chair effective immediately to fill the current January 1, 2025, position vacancy.

Rationale: Chrissy Watson was recommended by Eve Montague, current AIAC co-chair, and Lauren DiMaio, recent AIAC co-chair who concluded her service 12/31/24. They site Chrissy's experience, knowledge, and service associated with AMTA internship programs and AIAC, as well as other service positions. Board to refer to Chrissy's brief bio and CV.

Seconded and approved without dissent.

Motion 3: Becky Engen motioned to approve Susan Glaspell as AIAC Co-Chair effective the day after the current AIAC Co-Chair Eve Montague's last day of service on or around April 1, 2025.

Rationale: Susan Glaspell was recommended by Eve Montague, current AIAC co-chair, and Lauren DiMaio, recent AIAC co-chair, who concluded her service 12/31/24. They site Susan's experience, knowledge, and service associated with AMTA internship programs and AIAC, as well as other service positions. Board to refer to Susan's brief bio and CV.

Seconded and approved without dissent.

Motion 4: President Snell motioned that the Board of Directors approve President Snell's appointment of Noah Potvin as Lead Co-Editor of Music Therapy Perspectives, as recommended by Laura Beer, current Editor of the Music Therapy Perspectives. Per AMTA bylaws this position is appointed by the President with the approval of the Board of Directors.

Rationale submitted by Laura Beer: "MTP has an excellent team in place with Dr. Suzi Mandel providing invaluable support and guidance as Assistant Editor, yet in terms of being able to look forward to possible newly innovative initiatives and opportunities for the journal, the workload prevents this from being possible. Having a Co-Lead Editor will bring added vision to the journal and help shape its future trajectory in an intentional and purposeful manner.

Dr. Potvin is an excellent scholar and educator and has been part of the MTP team since 2016. He first served as Communications Editor (having created that position) and next as Associate Editor and will bring this history and expertise to the new position. I hope the appointment process can move forward expeditiously. Once Dr. Potvin is in place, a more intentional search for a Co-Lead Editor can be conducted when my tenure is complete. If his appointment is secured soon, having staggered terms will be possible, something required in the bylaws.

Please find attached Dr. Potvin's letter of intention and CV for your consideration. As you will see in his letter of intention, he has a strong, realistic, and expansive vision for MTP. I welcome any questions you or members of the BOD might have." Submitted by Laura Beer

Discussion: Discussion regarding the disclosure of conflict of interest. Response from President Snell: Noah will sign the same COI and COC as all, and it will be explained that this initiative is part of a culture change.

Seconded and approved following discussion.

Motion 5: President Snell motions to endorse the appointment of Amy Smith as an Associate Editor for the Journal of Music Therapy as made by the Journal of Music Therapy Lead Co-Editors Kimberly Sena Moore and Blythe LaGasse.

Rationale: Based upon recent bylaw changes, the Co-Editors appoint assistants (Assistant Editor, Associate Editors), with endorsement by the Board of Directors.

Additionally, JMT Lead Co-Editors appoint the JMT Editorial Board with endorsement by the President and President-Elect. Board to also refer to Amy's CV.

Discussion: What does endorsement mean?

Seconded and approved following discussion.

8:30 pm ET Update on Pres / VP Elect positions Lori Gooding

- There is a VP-Elect candidate in waiting, scheduled to talk with Jen. A consultation with a lawyer is taking place on how to move forward. Can we appoint this person? The election did not work in the past year after being attempted as per the bylaws due to insufficient interest.
 - How do we move within the bylaws but get the person implemented ASAP?
- *Action:* Please reach out if you know anyone interested in the President-Elect position. No current interest
- Discussion: It's best to have an election, as per the culture being created

8:42 pm ET Competency Review Lori Gooding

- *Action for all:* Look at the report from the Competency Review Task Force (CRTF). Please submit questions, make comments, consider the lack of clarity, etc., so we can send back and move on to the next steps connected with the Commission Report
 - 2 weeks to review - *by February 4, 2025*
 - "21 Century Commission Response Plan"
 - Updated competencies
 - Want to move the competencies and the review forward together

8:42 pm ET Workforce Survey BriAnne Weaver

- Board's suggestions implemented; committee will take one more look; building out to Google Form
- Hoping to roll out around regional conference time - March/April 2025

- Suggestion to use SurveyMonkey for use of analytics, printouts, instead of Google Forms; can use AMTA's account; BriAnne will share with the committee
- Suggestion to involve the Pres-Elects of all the regions in considering the pilot survey

9:04 pm ET Lifetime Achievement Awards Angie Snell

- Be visionary when talking about the nominees, determines future considerations as well
- Will vote next meeting

9:12 pm ET Delegation Numbers Angie Snell

- 2026-2027 regional delegate seat totals; overall 63 total
 - **GLR: 15 (-1)**
 - **MAR: 13 (-1)**
 - **MWR: 5 (-1)**
 - **NER: 4**
 - **SER: 13 (+3)**
 - **SWR: 5**
 - **WR: 8**
- **Total Delegates for 2026-2027: 63**

Motion: Mia Krings motions to approve the 2026-2027 Regional Delegate calculations as presented. Seconded and approved without dissent.

9:23 pm ET 2024 Membership Leslie Henry

- Shared chart - Overall numbers went down
- 2025: focus on rebuilding membership
- Reaching out to the membership committee for messaging to send out reminders to renew membership
- Will be soliciting feedback on the benefits of membership

- Purchase CBMT mailing list for communication list - 2 emails allowed within 6 weeks

Motion: Treasurer Henry motions that the Board designate the following funds to general operating funds: Remo Belli foundation donation, remaining \$32,214 to move into operating funds.

Discussion: How will the money be used in operating funds?

Seconded and approved following discussion.

9:35 pm ET

Other updates

Angie Snell

- Calendar updates

9:41 pm ET

Adjournment

Board Members